

Resolution No. 1
August 1, 2018

Subject: *Resolution in Support of the National Alliance for Audition Support*

National Alliance for Audition Support Resolution

Whereas, The Regional Orchestra Players' Association ("ROPA") firmly believes that orchestras are essential to the vitality of a local community; and

Whereas, Often, the musicians on stage at an orchestra concert do not mirror the diverse racial and socioeconomic make-up of the communities in which they perform; and

Whereas, Studies have shown that audiences are more engaged when they feel a personal connection with the performers on stage; and

Whereas, ROPA acknowledges the importance of increasing diversity amongst the musicians in its orchestras; and

Whereas, The Sphinx Organization has been working tirelessly towards these goals for over 20 years; and

Whereas, Recently, the Sphinx Organization helped found the National Alliance for Audition Support, a field-wide initiative with the long-term goal of increasing diversity in American orchestras; therefore, be it

Resolved, That the Regional Orchestra Players' Association applauds the Sphinx Organization for the work it has done towards increasing diversity in American Orchestras and supports the work it continues to do; and be it further

Resolved, That ROPA commends the American Federation of Musicians ("AFM") for its support of the same; and be it further

Resolved, That ROPA encourages its member orchestras to develop and support diversity initiatives, which increase diversity onstage.

Submitted by: The ROPA Executive Board.