

## **Resolution N°. 2**

*August 1, 2018*

**Subject:** *Resolution in support of increased education and training regarding sexual harassment in the workplace*

### Sexual Harassment in the Workplace Resolution

Whereas, Discrimination and sexual harassment are an ongoing problem in America's workplace; and

Whereas, Recently, the #metoo movement has helped shed light on the widespread problem of sexual harassment, including by celebrities and individuals in the Arts; and

Whereas, Symphonic Musicians have felt empowered by this movement to come forward as victims of sexual harassment in the orchestral workplace; and

Whereas, Over the past year, several prominent members of the classical music community have been publicly revealed as perpetrators of sexual harassment; and

Whereas, Employers around the country are committed to increasing employee and management training to combat sexual harassment in the workplace; therefore be it

*Resolved*, That the Regional Orchestra Players' Association ("ROPA") hereby supports sexual harassment-free workplaces in every orchestra; and be it further

*Resolved*, That ROPA urges orchestral employers to work jointly with American Federation of Musicians (the "AFM") to offer training and education, with the goal of preventing sexual harassment in American Orchestras.

**Submitted by:** The ROPA Executive Board

