

Resolution N°. 4

August 1, 2018

Subject: *Resolution in support of increased solidarity in the face of Anti-Union and Anti-worker sentiment brought on by recent Supreme Court Decisions*

Solidarity Resolution

Whereas, Recently, two decisions came out of the United States Supreme Court, *Epic Systems*¹ and *Janus*², which severely undermine American workers' rights under the National Labor Relations Act ("NLRA"); and

Whereas, Union membership in the United States is already threatened by Right-to-Work laws in 28 states; and

Whereas, Statistics prove that Union workplaces provide better wages and working conditions than non-union workplaces; and

Whereas, The *Epic Systems* decision denies workers their right to engage in protected, concerted activity, as protected by the NLRA; and

Whereas, the *Janus* decision has the potential to cripple the power of public sector unions; and

Whereas, The *Janus* decision, by hurting public sector unions, hurts all unions, both in the public and private sectors; and

Whereas, Unions across the United States are banding together in opposition to these decisions by encouraging membership under the slogan, "Don't Mourn, Organize!"; therefore be it

¹ *Epic Systems Corp. v. Lewis*, 137 S. Ct. 809 (May 21, 2018)

² *Janus v. AFSCME Council 31*, 138 S. Ct. 2448 (June 27, 2018)

Resolved, That the Regional Orchestra Players' Association ("ROPA") hereby stands in opposition to the decisions rendered in *Epic Systems* and *Janus*; and be it further

Resolved, That ROPA encourages its musicians to stand in solidarity with our Union brothers and sisters in all industries, by engaging in organizing efforts, contacting legislators, encouraging union membership, and any other efforts to increase solidarity in their own communities.

Submitted by: The ROPA Executive Board