

Resolution N°. 8

August 1, 2018

Subject: *Resolution encouraging Local Officers, Union Stewards, ROPA Delegates, and Orchestra Committees to develop and maintain positive working relationships*

Cooperation between Locals and Orchestra Committees Resolution

Whereas, American Federation of Musicians (“AFM”) Locals are the exclusive bargaining agents for every Regional Orchestra Players’ Association (“ROPA”) Orchestra; and

Whereas, Successful Collective Bargaining depends on strong advocacy on behalf of our orchestras by these AFM Locals; and

Whereas, ROPA provides training and resources to its delegates, to share with their Orchestra Committees and Local officers, in order to promote strength at the bargaining table; and

Whereas, Often, Local officers choose to appoint Union Stewards to represent them in the orchestral workplace; and

Whereas, Free and open communication between Union Stewards and Orchestra Committees is essential to smooth and effective administration of Collective Bargaining Agreements; and

Whereas, Free and open communication between the ROPA Delegate, the Orchestra Committee, the Union Steward, and the Local provides added strength in Collective Bargaining Sessions, leading to more favorable contracts for ROPA Orchestras; therefore, be it

Resolved, That the Regional Orchestra Players’ Association (“ROPA”) encourages Orchestra Committees, Union Stewards, ROPA Delegates, and AFM Locals to work cooperatively with each other in solidarity towards the common goal of stronger Collective Bargaining Agreements.

Submitted by: The ROPA Executive Board