

Resolution N^o. 7

July 29, 2019

Subject: *Resolution congratulating the bargaining committee on a successful IMA negotiation*

IMA Resolution

Whereas, The Integrated Media Agreement (“IMA”) is an agreement between the The American Federation of Musicians of the United States and Canada (“AFM”) and orchestra managements which governs rates of pay and conditions for use of certain live recordings; and

Whereas, The most recent IMA expired on June 30, 2017; and

Whereas, The IMA bargaining committee endeavored to negotiate a successor agreement beginning in October of 2017; and

Whereas, The employers formed the Employers’ Electronic Media Associaton (“EMA”) to act as their representative in bargaining the IMA; and

Whereas, The IMA bargaining committee, including AFM President Ray Hair, AFM Secretary-Treasurer Jay Blumenthal, AFM Director of Symphonic Services and Special Counsel Rochelle Skolnick, AFM Director of Symphonic Electronic Media Debbie Newmark, several members of the IEB, presidents of several large AFM locals, and rank-and-file musicians from International Conference of Symphony and Opera Musicians (“ICSOM”) and Regional Orchestra Players’ Association (“ROPA”) orchestras, worked tirelessly to reach agreement with the EMA; and

Whereas, After eighteen months of bargaining, the parties finally reached agreement on the 2019-22 IMA; and

Whereas, The 2019-22 IMA is currently being ratified around the country; therefore, be it

Resolved, That the Regional Orchestra Players’ Association (“ROPA”) hereby applauds,

commends, and recognizes the members of the Integrated Media Agreement (“IMA”) bargaining team for their hard work and exceptional dedication to reaching a favorable agreement; and, be it further

Resolved, That ROPA encourages its member orchestras to ratify or sign on to the 2019-22 IMA.

Submitted by: The ROPA Executive Board