

Resolution N°. 8

July 29, 2019

Subject: *Resolution in support of AFM Campaigns for fair streaming media contracts*

Organizing Campaigns Resolution

Whereas, Consumption of recorded music in the North America is moving more and more to on-demand streaming platforms; and

Whereas, The American Federation of Musicians of the United States and Canada, (“AFM”), through its President, Ray Hair, and bargaining teams throughout the AFM, has been pushing employers to give musicians their fair share of revenues from such consumption; and

Whereas, AFM musicians in the Television and Film industries have been fighting back through organizing campaigns to ensure fair, industry standard compensation; and

Whereas, Global media industries employ musicians to create music for their productions for movie theaters, broadcast and cable television and streaming services; and

Whereas; These employers earned revenues in excess of 100 billion dollars in 2018; and

Whereas, Compensating AFM musicians through fair residual payments provides significant and ongoing sources of revenue to the American Federation of Musicians & Employers Pension Fund (“AFM-EPF”) on behalf of all Participants, not just those directly employed by these industries; and

Whereas, Musicians who play in Regional Orchestra Players’ Association (“ROPA”) orchestras also perform on Television and on Film scores and directly benefit from increased residuals; and

Whereas, Increased streaming revenue for musicians in the Television and Film industries helps raise the standards for streaming revenue for all musicians in all industries; therefore, be it

Resolved, That the Regional Orchestra Players' Association ("ROPA") hereby supports the efforts of the American Federation of Musicians of the United States and Canada ("AFM") in promoting the AFM Streaming Media Campaigns; and, be it further

Resolved, That ROPA encourages its members to support these campaigns in whatever way they can.

Submitted by: The ROPA Executive Board