

AFM President Ray Hair

A professional musician for more than 45 years, Ray holds degrees in music from the University of Southern Mississippi and the University of North Texas, where he taught Drum Set from 1975 to 1983. He was elected president-secretary of Fort Worth Local 72 (now Local 72-147) in 1983 and to the AFM's International Executive Board in 1989, positions he held when elected as AFM's 11th international president in June 2010. Ray negotiates the Federation's agreements with the sound recording industry, the motion picture and television industries, theatrical touring agreements, and all other industry-wide employers. He is co-chair of the American Federation of Musicians and Employers' Pension Fund and the AFM & SAG-AFTRA Intellectual Property Distribution Fund. Ray also represents the Federation as a member of the Board of Directors of SoundExchange.