



A conference of the American Federation of Musicians, AFL-CIO

## **38<sup>th</sup> Annual Conference**

*Dedicated to the Memory of Chris Durham*

**July 26-29, 2021**

“Virtual Again”

**All times on this schedule given in Eastern Daylight Time (EDT)**

“DOORS OPEN” at 11:30am every day. Please join early to allow for everyone to get in the room by noon!

### **New Delegate Orientation**

**Monday, July 19**

**12 noon – 1:00pm**

### **Negotiating Orchestra Workshop**

**Wednesday, July 21 – Session 1**

**12 noon – 2:30pm**

**Thursday, July 22 – Session 2**

**12noon – 2:30pm**

*(Plan on attending both; they are not the same!)*

### **Monday, July 26 - Opening Session**

**12 noon**

- Call to Order/Welcome
- Introduction of ROPA Executive Board
- Roll Call of Orchestras

- Notice of 2020 Conference Minutes, Officer and Committee Reports on ROPAweb.org
- ROPA President Address

**12:30pm – 1:15pm** AFM President Ray Hair Address

**1:15pm – 1:25pm** *Break*

**1:25pm – 2:25pm. Equity, Diversity, and Inclusion (EDI) Presentation**

Afa Dworkin, President and Artistic Director, Sphinx Organization; Titus Underwood, Nashville Symphony

**2:25 – 3:00pm Orchestra Reports**

Fort Wayne Philharmonic– Dennis Fick, ROPA Delegate, Campbell MacDonald, Orchestra Committee Chair, Fort Wayne Musicians Association, Local 58, Samuel Gnagey, President.

Colorado Springs Philharmonic– Ann Rule, ROPA Delegate, Jeremy Van Hoy, Orchestra Committee Chair, Pike’s Peak Musicians’ Association, Local 154, Sarah Wilson, President

**3:00pm** - Session ends

**7:00 – 9:00PM. “Happy Hour” Social Rooms**

**Tuesday, July 27**

**10:00 – 11:30am Legislative Committee Meeting** (*delegates are invited!*)

**12 noon**

Announcements

**Player Conference Council Addresses:**

- Meredith Snow – International Conference of Symphony and Opera Musicians (ICSOM)

- Robert Fraser – Organization of Canadian Symphony Musicians (OCSM/OMOSC)

**12:25 - 12:35pm ROPA EDI Workgroup Report** – Casey Bozell

**12:35 - 1:35pm Health & Wellness presentation**

Janet Horvath – *Playing Less Hurt – An Injury Prevention Guide for Musicians*

**1:35 – 1:45pm Break** (*non-Delegates and others may leave*)

**1:45 – 3:00pm – Business meeting for Delegates and Executive Board**

- Approval of 2020 Conference minutes
- Financials (Budget, Audit Report)
- Bylaws/Resolutions

*(After Resolutions/Bylaws have been read, discussed and in final form, non-voting delegates will be excused, and delegates will remain for voting).*

**3:00pm** – Session ends

**8:30 – 10:30pm “Happy Hour” Social Rooms**

**Wednesday, July 28**

**12 noon**

Announcements

**Political Action:** Alfonso Pollard, AFM Diversity, Legislative and Political Director

**12:25 – 12:50pm - Player Conference Reports:**

- Marc Sazer – Recording Musicians Association (RMA)
- Tony D’Amico – Theater Musicians Association (TMA)

**12:50 – 1:05pm** – AFM Diversity Committee – Lovie Smith-Wright

**1:05-1:15pm** - *Break*

**1:15– 2:45pm** – **Orchestra Financials Presentation – Bob Zagozda**

**2:45 – 3:00pm** – **Nominations for ROPA Offices:**

- Vice President
- Secretary
- Four Member-at-Large Openings

**3:00pm** – Session Ends

*10:00pm - 12:00am – “Happy Hour” Social Rooms*

**Thursday, July 29**

**12 noon**

Announcements

**12 noon – 2PM: AFM SSD Presentations:**

- Rochelle Skolnick
- Deborah Newmark
- Todd Jelen

**2:00 – 2:10pm** Break

**2:10 – 3:00pm** **Ask the Lawyer**

Liza Hirsch Medina

**3:00 – 3:15pm** **ROPA Executive Board Candidate Speeches**

**3:15 – 3:20pm** **Installation of ROPA Officers (AFM IEB Member)**

**3:20pm** **End of Conference**