

Resolution N^o. 7

July 27, 2021

Subject: *Resolution Urging The United States Senate to Pass the PRO Act*

Protecting the Right to Organize (“PRO”) Act Resolution

Whereas, On March 9, 2021, the United States House of Representatives passed the Protecting the Right to Organize (“PRO”) Act, a bill which “expands various labor protections related to employees' rights to organize and collectively bargain in the workplace”¹; and

Whereas, The PRO Act, if passed, would provide several important expansions to Federal Labor Law which would benefit the union musicians of the Regional Orchestra Players’ Association (“ROPA”), including, but not limited to:

- It would be unlawful for Employers to coerce employees into attending anti-union meetings;
- Unions would lawfully be able to collect contributions towards the cost of representation from non-members in right-to-work states;
- Elections for union representation could occur at a location other than the place of employment, including remotely and via the internet; and

Whereas, The PRO Act would benefit all workers in the United States, which in turn would improve wages and working conditions for all, including members of ROPA; and

Whereas, Members of ROPA and the International Conference of Symphony and Opera Musicians (“ICSOM”), along with the staff of the American Federation of Musicians of the United States and Canada (“AFM”), have supported the passage of the PRO Act through efforts such as phone banking and direct contact with Congress; therefore, be it

Resolved, That the Regional Orchestra Players’ Association (“ROPA”) hereby

thanks each and every musician who took time to contact members of Congress and encourage them to pass the Protecting the Right to Organize (“PRO”) Act; and be it further

Resolved, That ROPA commends and thanks the staff of the American Federation of Musicians of the United States and Canada (“AFM”), , including but not limited to Legislative-Political Director Alfonso Pollard, for their hard work and tireless efforts in spreading the word about this important legislation; and be it further

Resolved, That ROPA urges the United States Senate to pass the PRO Act, which will have a positive impact on the lives of performing musicians and all working Americans.

Submitted by: The ROPA Executive Board

¹ <https://www.congress.gov/bill/117th-congress/house-bill/842>