The Conference was called to order at 1:08 p.m. on Wednesday, August 11, 2004.

Introduction of officers

- President Barbara Zmich; Vice-President Jennifer Munday; Secretary Tom Fetherston; Treasurer Dennis Danders; Member-at-Large Barbara Downs; Member-at-Large Kareen Britt; Member-at-Large Larry Gardner; Member-at-Large Craig McNutt; Member-at-Large Gaylon Patterson

- Absent, Editor Stewart Williams

Roll Call

- Present
  - Akron Symphony Orchestra
  - Albany Symphony
  - Allentown Symphony
  - Ann Arbor Symphony
  - Arizona Opera Orchestra
  - Atlanta Ballet Orchestra
  - Austin Symphony Orchestra
  - Boulder Philharmonic
  - California Symphony Orchestra
  - Canton Symphony Orchestra
  - Charleston Symphony Orchestra
  - Chattanooga Symphony & Opera Orchestra
  - Cleveland Opera Orchestra
  - Colorado Springs Philharmonic Orchestra
  - Dallas Opera Orchestra
  - Dayton Philharmonic
  - Delaware Symphony Orchestra
  - El Paso Symphony
  - Elgin Symphony Orchestra
  - Erie Philharmonic Orchestra
  - Fort Wayne Philharmonic
  - Fresno Philharmonic Orchestra
  - Grand Rapids Symphony
  - Green Bay Symphony Orchestra
  - Harrisburg Symphony Orchestra
  - Hollywood Bowl Orchestra
  - Hudson Valley Philharmonic
- Huntsville Symphony Orchestra
- Kalamazoo Symphony Orchestra
- Knoxville Symphony Orchestra
- Las Vegas Philharmonic
- Lexington Philharmonic
- Long Beach Symphony Orchestra
- Long Island Philharmonic
- Los Angeles Chamber Orchestra
- Los Angeles Opera Orchestra
- Memphis Symphony Orchestra
- Michigan Opera Theatre Orchestra
- Minnesota Opera Orchestra
- Mississippi Symphony Orchestra
- Monterey Symphony
- Napa Valley Symphony
- New Mexico Symphony Orchestra
- Omaha Symphony Orchestra
- Pacific Symphony
- Palm Beach Opera Orchestra
- Pittsburgh Opera and Ballet Orchestras
- Portland Opera Orchestra
- Rhode Island Philharmonic
- Richardson Symphony Orchestra
- Richmond Symphony
- Santa Barbara Symphony
- Santa Rosa Symphony
- Shreveport Symphony Orchestra
- South Bend Symphony
- Spokane Symphony Orchestra
- Symphony Silicon Valley
- Toledo Symphony Orchestra
- West Virginia Symphony
- Wichita Symphony Orchestra

• Absent
  - Atlanta Opera Orchestra
  - Flint Symphony Orchestra
- Hartford Symphony Orchestra
- Lehigh Valley Chamber Orchestra
- Milwaukee Ballet Orchestra
- New Haven Symphony Orchestra
- Northeastern Pennsylvania Philharmonic
- Tulsa Opera Orchestra

Welcoming Remarks
- Las Vegas AFM Local 369 Frank Leone addressed and welcomed the Conference.
- Welcoming remarks by ROPA Delegate hostess Sharon Street-Caldwell
- Nathan Kahn delivered a memorial tribute to Lew Waldeck, the first director of SSD and the father of ROPA.
- Las Vegas Mayor Oscar Goodman spoke to the conference.

Standing Rules, Minutes [attach standing rules?]
- Kathleen Grimes, Ann moved, seconded by Laurien Jones to adopt the standing rules of the 2004 ROPA Conference.
- Without objection, President Zmich declared the 2003 Conference Minutes approved.

Officer Reports
- President Barbara Zmich delivered the report of the President.
- Vice-president Jennifer Munday delivered the report of the Vice-president.
- Secretary Tom Fetherston delivered the report of the Secretary.
- Treasurer Dennis Danders delivered the report of the Treasurer.

Speakers
- Tom Lee: Laura Brownell SSD, Janice Galassi Organizing, Trish Polach; legislation
- Francine Schutzman: increase in corporate funding sources, government support for the arts is good in Canada, tax status of employment is mixed; topic of PC’s on boards of ASOL/Orchestras Canada; “Soundings Project” – industry-wide research on the status of music; employee status could bankrupt orchestras under certain circumstances – in Saskatoon, for example, the tax department said they’d have to pay 5 years retroactively.
- Phil Ayling
More Speakers

• Florence Nelson
• Jan Gippo

Nominations

• President: Barbara Zmich. With no further nominations, the chair declared Barbara Zmich elected to the office of President by acclamation.
• Treasurer: Dennis Danders. With no further nominations, the chair declared Dennis Danders elected to the office of Treasurer by acclamation.
• Editor: Margaret Gilmore. With no further nominations, the chair declared Margaret Gilmore elected to the office of Editor by acclamation.
• Delegate-at-Large to the AFM Convention: Gary Lasley. With no further nominations, the chair declared Gary Lasley elected to the office of Delegate-at-Large to the AFM Convention by acclamation.
• Member-at-Large: Kathleen Grimes, Carla Lehmeier-Tatum, Sylvia White, Michelle Walker-Fine.

Election

• Committee: Kareen Britt, Barb Downs, Gaylon Patterson, Dennis Danders Grimes: 37, Lehmeier 30, Fine 29, White 34

Adjourn

• Lynn Allen moved to adjourn. MSC
• The Conference was adjourned at 5:36 p.m., Saturday, August 14, 2004