

Resolution N°. 10

July 26, 2023

Subject: *Resolution Honoring Ray Hair, Bruce Fife, and Jay Blumenthal*

AFM Officers Resolution

Whereas, At the 102nd Convention of the American Federation of Musicians of the United States and Canada (“AFM”), which took place June 25-29, 2023, AFM President Ray Hair, AFM Vice President Bruce Fife, and AFM Secretary-Treasurer Jay Blumenthal announced their retirement from the AFM; and

Whereas, By Unanimous Consent of the attendees at the Convention, AFM President Ray Hair, AFM Vice President Bruce Fife, and AFM Secretary-Treasurer Jay Blumenthal were given emeritus status; and

Whereas, President Ray Hair served the AFM in that role for thirteen (13) years; and

Whereas, Vice President Bruce Fife served the AFM in that role for thirteen (13) years; and

Whereas, Secretary-Treasurer Jay Blumenthal served the AFM in that role for seven (7) years and served as Director of the AFM Symphonic Services Division for five (5) years before that; and

Whereas, Ray Hair, Bruce Fife, and Jay Blumenthal have worked tirelessly during their terms to leave the AFM on sound financial footing; and

Whereas, Because of their work, the AFM has been able to secure streaming payments for thousands of musicians nationwide and add millions of dollars of contributions into the AFM-EPF (Pension Fund) and the Music Performance Trust Fund; and

Whereas, Ray, Bruce, and Jay have all given a lifetime of service to the AFM, serving as local officers and player conference representatives prior to their service as international officers; therefore, be it

Resolved, That the Regional Orchestra Players' Association ("ROPA") expresses its sincere and heartfelt gratitude to Ray Hair, Bruce Fife, and Jay Blumenthal for their tireless service to musicians, including and especially the members of ROPA orchestras; and be it further

Resolved, That ROPA wishes Ray, Bruce, and Jay all the best in their retirement.

Submitted by: The ROPA Executive Board