

Resolution N°. 7

July 26, 2023

Subject: *Resolution Encouraging the AFM to Invest in Organizing*

Organizing Resolution

Whereas, The membership of the American Federation of Musicians of the United States and Canada (“AFM”) has been trending downwards over the past several years; and

Whereas, As the Delegates to the 102nd Convention of the AFM repeatedly stated and emphasized, our Union exists to bargain and to organize; and

Whereas, Musicians in the United States are being exploited on a daily basis and many do not have access to the benefits of membership in the AFM; and

Whereas, Organizing non-union musicians and helping them join the Union benefits those musicians and makes the AFM stronger and better able to provide support to all musicians; and

Whereas, Many musicians must make a living by taking non-union work when no Union work is available; and

Whereas, When new members join, what benefits one benefits us all; and

Whereas, The AFM has been without an organizing department for several months; and

Whereas, New AFM officers and International Executive Board (“IEB”) members will take office in August, 2023; therefore, be it

Resolved, That the Regional Orchestra Players’ Association (“ROPA”)

wholeheartedly supports aggressive organizing actions by the American Federation of Musicians of the United States and Canada (“AFM”); and be it further

Resolved, That ROPA urges the new International Executive Board to set aside a significant budget for organizing.

Submitted by: The ROPA Executive Board