

Resolution N°. 13

July 31, 2024

Subject: *Recognizing the Accomplishments and Advocacy of the Administration of President Joe Biden for Unions and the Labor Movement*

President Joe Biden Resolution

Whereas, The Regional Orchestra Players' Association ("ROPA") is committed to the advancement and well-being of musicians and the broader labor movement; and

Whereas, President Joe Biden's administration has demonstrated a strong commitment to supporting unions and advancing workers' rights through various policy initiatives and legislative actions; and

Whereas, The administration has worked to strengthen labor protections, including efforts to improve working conditions, increase wages, and uphold the rights of workers to organize and bargain collectively; and

Whereas, The passage of the American Rescue Plan Act during the Biden administration provided critical relief to workers and families affected by the COVID-19 pandemic, including enhanced unemployment benefits, direct financial aid, and support for essential workers; and

Whereas, President Biden has voiced strong support for the Protecting the Right to Organize Act, aimed at enhancing workers' rights to organize, join unions, and engage in collective bargaining, thereby strengthening labor protections across the country; and

Whereas, President Biden has issued executive orders to promote fair wages, safe working conditions, and increased support for federal contractors who uphold high labor standards, including efforts to raise the federal minimum wage and

expand access to paid leave; and

Whereas, The administration's focus on infrastructure investments, such as the Bipartisan Infrastructure Law, has created numerous job opportunities and bolstered labor standards within the construction and public works sectors, benefiting workers and their unions; and

Whereas, The administration has increased enforcement of labor laws and protections, addressing issues such as wage theft, unsafe working conditions, workplace harassment, and misclassification of workers; and

Whereas, President Biden's administration has fostered dialogue between labor and management, supporting initiatives that encourage cooperative approaches to workplace issues and dispute resolution; therefore be it

Resolved, That the Regional Orchestra Players' Association ("ROPA") recognizes and commends the administration of President Joe Biden for its significant efforts to support unions and the labor movement, contributing to the advancement of workers' rights and protections; and be it further

Resolved, That ROPA expresses its gratitude for the administration's commitment to improving working conditions, increasing wages, and supporting the fundamental right of workers to organize and bargain collectively; and be it further

Resolved, That ROPA encourages continued advocacy and support for labor-friendly policies and initiatives, and calls upon all members and allies to remain engaged in efforts that promote and protect the rights and interests of workers across the nation.

Submitted by: The ROPA Executive Board