

Resolution N° 14

July 31, 2024

Subject: *Resolution in Support of Pro-Labor Candidates in Elections*

Pro-Labor Resolution

Whereas, Since January 2021, Joe Biden has been President of the United States of America; and

Whereas, Joe Biden's term as President has led to some of the most pro-labor policy-making and legislative actions this country has ever seen; and

Whereas, The pro-labor policies put in place by the Biden administration have directly benefited members of the Regional Orchestra Players' Association ("ROPA"); and

Whereas, In November 2024, the United States of America will hold a Presidential Election; and

Whereas, The Republican Party has put forth its nominee for President, a candidate whose record is staunchly anti-union and anti-worker, including but not limited to appointing a management-friendly Labor Board which reversed long-standing pro-worker policies; and

Whereas, The Democratic Party will select its nominee in August 2024; and

Whereas, The Democratic Party's political values, policies, platforms, and plans for the future of the country remain aligned with and supportive of the labor movement in the United States broadly and unions specifically; and

Whereas, It is crucial to the future success of ROPA orchestras, the American Federation of Musicians of the United States and Canada ("AFM"), and every other labor union in this country that pro-labor, Democratic ideals prevail; and

Whereas, The American Federation of Labor and Congress of Industrial Organizations (“AFL-CIO”) and the AFM have endorsed the Democratic frontrunner, who was a part of the pro-labor Biden administration; and

Whereas, All people, particularly working families, throughout the country will be deeply and profoundly affected by the results of the 2024 Presidential Election; therefore be it

Resolved, That the Regional Orchestra Players’ Association (“ROPA”) stands in solidarity with the Democratic Party and the labor movement as they prepare for the upcoming Presidential Election; and be it further

Resolved, That ROPA strongly encourages all of its member musicians to vote in support of the Democratic Party’s pro-labor platform in all elections, especially in the Presidential Election in November 2024.

Submitted by: The ROPA Executive Board