

Resolution N°. 3

July 29, 2026

Subject: *Conforming Amendments to Article X, Section 6 of the ROPA Bylaws*

ERF Contribution Resolution

Whereas, The 2024 Regional Orchestra Players' Association ("ROPA") Conference approved amendments to the ROPA Bylaws changing the annual membership dues deadline from December 31 to January 31, together with corresponding revisions to the late fee schedule; and

Whereas, During the preparation of the revised 2024 ROPA Bylaws, a conforming amendment to Article X, Section 6(a), governing contributions to the American Federation of Musicians of the United States and Canada ("AFM") Regional Orchestra Emergency Relief Fund ("ERF"), was inadvertently omitted, leaving the ERF contribution deadline listed as December 31 rather than January 31; and

Whereas, The continued reference to December 31 in Article X, Section 6(a) resulted from an inadvertent administrative oversight during the 2024 Bylaws revisions, and this amendment is offered solely as a housekeeping measure to conform that provision to the January 31 dues payment deadline previously adopted by the Conference; and

Whereas, at the 2023 AFM Convention, the delegates adopted changes to the AFM Bylaws describing the purpose of the ROPA ERF and its availability to participants; and

Whereas, the ROPA Bylaws referencing the ERF should conform to the AFM Bylaws; therefore be it

Resolved, That Article X, Section 6(a) of the ROPA Bylaws be amended as follows:

Each Full Member Orchestra shall contribute \$100 annually to the AFM Regional Orchestra Emergency Relief Fund. Such contribution shall be forwarded by the Orchestra to the ROPA Treasurer no later than ~~December 31st~~ January 31st. The Treasurer shall transmit the contributions collected to the AFM Secretary Treasurer no later than April 1 of the following ~~that~~ year. The purpose of the AFM Regional Orchestra Emergency Relief Fund shall be ~~for~~ to provide assistance to orchestras involved in a strike, lockout, or other serious confrontation with management which, in the opinion of the Trustees, should be considered for Emergency Relief. This includes circumstances in which an employer invokes force majeure or otherwise refuses to honor its collective bargaining agreement, resulting in musicians being deprived of all wages under their local agreement.; and be it further

Resolved, That Article X, Section 6(d) of the ROPA Bylaws be amended as follows:

In the event of a strike, loans shall be payable from the Fund only after a strike has been ordered or approved by (1) the players of a participating orchestra acting by at least a majority vote or in accordance with some other established written policy requiring more than a majority vote, (2) the Local Executive Board, ~~or Orchestra Service Program, if applicable,~~ and (3) the President's Office. Emergency relief loans shall also be payable from the Fund in the event of a lockout or other serious confrontation with management that, in the opinion of the Trustees, should be considered for Emergency Relief, or, upon application to the Trustees and approval of a majority thereof, in the event an employer invokes force majeure or otherwise refuses to honor its collective bargaining agreement such that the musicians are deprived of all wages under their local agreement.

Submitted by: Rick Basehore (ROPA Treasurer) and the ROPA Executive Board