

Resolution N°. 6

July 29, 2026

Subject: *In Support of the Musicians and Future of the San Antonio Philharmonic*

San Antonio Philharmonic Resolution

Whereas, The musicians of the former San Antonio Symphony demonstrated extraordinary courage, solidarity, and commitment to their community by persevering through a lengthy labor dispute, the dissolution of the Symphony Society of San Antonio in 2022, and the subsequent creation of the San Antonio Philharmonic as a musician-led professional orchestra; and

Whereas, The San Antonio Philharmonic was founded through the determination of its musicians and supporters to preserve professional orchestral music in one of the nation's largest and fastest-growing metropolitan areas after the loss of an eighty-three-year-old cultural institution; and

Whereas, Throughout its existence, the San Antonio Philharmonic has continued the artistic excellence, educational outreach, and community service established by its predecessor while maintaining its commitment to collective bargaining, professional standards, and service to the people of San Antonio; and

Whereas, The musicians of the San Antonio Philharmonic have continued to perform at an exceptionally high artistic level despite years of financial uncertainty, venue instability, and organizational challenges beyond their control, demonstrating extraordinary professionalism, resilience, and dedication to their community; and

Whereas, The San Antonio Philharmonic is actively working to build a stable and sustainable future through new artistic leadership, long-term venue planning, expanded volunteer engagement, strengthened community partnerships, and organizational development that will allow the orchestra to fulfill its mission for generations to come; and

Whereas, Interim Music Director Felipe Tristán has affirmed his confidence in the musicians and emphasized that San Antonio possesses a world-class orchestra deserving of stability, opportunity, and recognition; and

Whereas, The San Antonio Philharmonic's leadership, staff, board of directors, and musicians have demonstrated a shared commitment to building an organization that reflects and serves the entire San Antonio community while creating stable, professional employment opportunities for musicians; and

Whereas, The preservation of professional orchestras depends not only upon artistic excellence but also upon responsible governance, sustainable financial planning, productive labor-management relationships, broad community support, and a long-term commitment to serving the public through music; and

Whereas, The continued loss of professional orchestral opportunities weakens the cultural fabric of a community, reduces educational opportunities for young musicians, diminishes employment for professional artists, and threatens the long-term health of the performing arts ecosystem; therefore be it

Resolved, That the Regional Orchestra Players' Association ("ROPA") expresses its unwavering solidarity with the musicians of the San Antonio Philharmonic as they continue their efforts to preserve and strengthen professional orchestral music in San Antonio; and be it further

Resolved, That ROPA recognizes and applauds the remarkable perseverance, professionalism, and resilience demonstrated by the musicians of the San Antonio Philharmonic in preserving a world-class orchestra following the dissolution of the San Antonio Symphony and throughout the continuing challenges confronting the organization; and be it further

Resolved, That ROPA commends the ongoing efforts of the San Antonio Philharmonic's musicians, leadership, staff, and supporters to establish the long-term organizational, artistic, and financial stability necessary for a thriving professional orchestra that serves the entire San Antonio community; and be it further

Resolved, That ROPA encourages community leaders, philanthropic organizations, public officials, arts advocates, and supporters throughout San Antonio to continue investing in and supporting a strong, sustainable, unionized professional orchestra that reflects the richness and diversity of the community it serves; and be it further

Resolved, That ROPA reaffirms its support for collective bargaining, fair compensation, stable employment, responsible nonprofit governance, and respectful labor-management relationships as essential foundations for successful professional orchestras; and be it further

Resolved, That ROPA believes the people of San Antonio deserve a vibrant, stable, and enduring professional orchestra, and that the musicians of the San Antonio Philharmonic deserve the opportunity to continue fulfilling their artistic, educational, and civic mission through sustainable professional employment; and be it further

Resolved, That ROPA stands in solidarity with the musicians of the San Antonio Philharmonic and pledges its continued support for their efforts to preserve professional orchestral music, strengthen their institution, protect good union jobs, and ensure that future generations of San Antonio residents continue to benefit from a thriving symphonic tradition.

Submitted by: The ROPA Executive Board